

Corporate Environmental Policy

Introduction

As an organization, EBD International recognizes the importance of protecting the environment and promoting sustainable practices. That's why we are committed to implementing the Corporate Environmental Policy that guides our actions toward reducing our carbon footprint, conserving natural resources, and promoting environmentally responsible behavior.

Our Corporate Environmental Policy is not just a set of guidelines, but a reflection of our core values and commitment to social responsibility. It is based on a comprehensive approach to sustainability, encompassing all aspects of our operations, from energy and waste management to procurement and transportation.

Through this policy, we aim to minimize our negative impact on the environment and contribute to the global effort to mitigate climate change. We also strive to engage our stakeholders, including employees, customers, and suppliers, in promoting sustainable practices and raising awareness of environmental issues.

We believe that by working together, we can create a more sustainable future and make a positive impact on the planet. We are committed to implementing and continuously improving Corporate Environmental Policy to ensure that we contribute to a cleaner, healthier, and more sustainable world.

Policy statements

Our mission is to promote and support a more sustainable future by providing services and solutions that address the challenges of climate change, resource depletion, and environmental degradation. We believe that sustainability is not only a responsibility but an opportunity for innovation and growth.

To achieve this mission:

- 1. We acknowledge and commit to applying the requirements of ISO 14001 (An environmental management system) and ISO 14060 family of GHG standards.
- 2. We are integrating sustainable practices into our business operations, such as energy conservation, waste reduction, and responsible procurement.
- 3. We are encouraging our employees to act in an environmentally responsible manner, and provide them with the resources and training to do so.

Evidence-Based Development International

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- 4. We are offering sustainability consulting and strategy development services to our clients, helping them to identify and implement sustainable practices that align with their values and goals.
- 5. We are promoting awareness of environmental issues and the importance of sustainability among our clients, partners, and community.

"Green" practices in EBD International

Transport

Encouraging the use of public transportation, carpooling, and telecommuting. Reducing the frequency of unnecessary trips by planning and optimizing routes. Promoting the use of electric or hybrid vehicles for business travel when appropriate.

Recycling of packaging materials

Recycling paper, cardboard, plastics, and other materials whenever possible. Sourcing packaging materials that are recyclable and/or made from recycled materials. Reducing the amount of packaging used wherever feasible.

Minimizing waste

Promoting the use of digital documents and reducing paper use.

Reducing food waste by encouraging employees to bring their own reusable containers for meals and snacks.

Recycling and composting organic waste.

Efficient use of water and energy

Installing low-flow toilets and faucets, and using energy-efficient lighting.

Regularly maintaining and upgrading our heating, ventilation, and air conditioning systems to ensure maximum efficiency.

Implementing an energy management plan to track and minimize energy use.

Use of biodegradable chemicals

Sourcing cleaning products and chemicals that are biodegradable and/or environmentally friendly.

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Providing training to employees on proper handling and disposal of these chemicals.

Use of timber or wood products from sustainable (managed) forests

Sourcing timber and wood products from sustainably managed forests. Avoiding illegal or unsustainable sources of timber and wood products.

Procedures to minimize noise disturbance to neighbors

Minimizing noise levels during business operations.

Communicating with neighbors about any changes in business activities that could impact noise levels.

Contact us

We are committed to continuously improving our environmental performance by setting and achieving sustainability goals, monitoring our progress, and adapting to changing environmental conditions and requirements. By doing so, we can help promote a more sustainable future, and we hope to inspire other businesses to join us in this effort.

Thank you for reading our Corporate Environmental Policy, and we welcome any feedback or suggestions to help us improve our environmental performance at info@ebdinternational.com.

Date: December 10, 2022

Srdjan Vujovic EBD

International CEO

Signature:

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